### When state interests collide: exploration and production in offshore areas in dispute

Presented by the Oil and Gas Law Committee

Session Co-Chairs

Jean-André Diaz Total SA, Paris, France; Council Member, Energy, Environment, Natural Resources and Infrastructure Law Section Paul Griffin Allen & Overy, London, England; Vice-Chair, Oil and Gas Law Committee

As more and more exploration and production activities occur offshore, disputes between states as to international borders have also arisen. This panel will discuss some of the recent disputes and provide certain practical suggestions of how to address such disputes from the perspective of the investing company.

#### Speakers

James Atkin Vinson & Elkins, Tokyo, Japan Rodman R Bundy Eversheds, Singapore Matthew Hodgson Allen & Overy, London, England Jeff Layman Baker Botts, Beijing, China James Rogers Norton Rose Fulbright, Hong Kong SAR Alexandre Santos de Aragão Chediak Advogados, Rio de Janeiro, Brazil Robert Volterra Volterra Fietta, London, England

ROOM G610

## 'When the tornado hits': crisis management in the face of disaster

Presented by the Immigration and Nationality Law Committee

Session Chair

Catherine Sas QC Miller Thomson, Vancouver, British Columbia, Canada; Website Officer, Immigration and Nationality Law Committee

This session will deal with large-scale evacuation and global risk issues that companies face, particularly as it applies to their foreign workers.

#### Speakers

Enrique Arellano Enrique Arellano Rincón Abogados, Mexico City, Mexico; Council Member, IBA Global Employment Institute
Poorvi Rohit Chothani LawQuest, Mumbai, India
Howard Greenberg KPMG Law, Toronto, Ontario, Canada
Julia Onslow-Cole PWC Legal, London, England; SPPI Council
Member

Akhil Prasad Boeing International Corporation India Private, Delhi, India; Regional Representative – India, Corporate Social Responsibility Committee

Yoshio Shimoda ILS Shimoda Office, Tokyo, Japan

ROOM G510

#### Thursday 1500 - 1800

#### **IBA Council Meeting and Election of Officers**

The IBA Council is the governing body of the Association, having the general control of the affairs of the IBA and passing, as required, resolutions and guidelines for members. Those entitled to attend are the IBA Officers, Division Officers, Honorary Life Members of the Council, appointed representatives from member organisations and any co-opted members.

The election of the IBA Officers and BIC Officers to serve from 1 January 2015 to 31 December 2016 will take place at this meeting.

Sign in from 1430.

HALL A

#### Thursday 1730 - 1830

#### **Open committee business meeting**

Presented by the International Sales Committee

A business meeting of the International Sales Committee, open to all members, will be held to discuss matters of interest and future activities of the committee.

HALL D1

#### Friday 0930 - 1230

# Corporate corruption and bribery: understanding complex anti-corruption laws in different jurisdictions and role of legal counsel in education and prevention

Presented by the Corporate Counsel Forum

Session Chair

Akhil Prasad Boeing International Corporation India Private, Delhi, India; Regional Representative India, Corporate Social Responsibility Committee

This session will look at the aspects of anti-corruption laws in different parts of the world and more so in reference to corporations that have global operations. The key aspects that the session will address are:

- Corporate corruption is growing in today's world. What are some
  of the better practices to check corruption at workplace? How
  effectively does it help the reduction of white collar crimes?
- Comparing and contrasting third parties/vendor due diligence requirements
- Enforcement and execution of anti-bribery rules and corruption act requirements
- Demonstrating how ethics and anti-corruption compliance can benefit your company's bottom line
- Should there be a formal policy on whistleblowers? What should be the ideal mix?
- What role should a general counsel office play in corporate corruption and bribery?

Speakers

Vanessa Blackmore Sullivan & Cromwell, London, England; Vice-Chair, Corporate and M&A Law Committee Nechi Ezeako EL-Values Advisory, Lagos, Nigeria; Corporate Counsel Forum Liaison Officer, African Regional Forum Jyothi VK Madura Garments, Mumbai, India

Bradley Klein Skadden Arps, Hong Kong SAR lan McDougall LexisNexis, New York, USA

ROOM G610

#### **Current legal developments in M&A**

Presented by the Corporate and M&A Law Committee

Session Co-Chairs

Rodrigo Ferreira Figueiredo Mattos Filho Veiga Filho Marrey Jr e Quiroga Advogados, São Paulo, Brazil; Newsletter Vice-Editor, Corporate and M&A Law Committee

Hans-Jörg Ziegenhain Hengeler Mueller, Munich, Germany; Chair, Current Legal Developments Subcommittee

This session provides a review of key developments in corporate and M&A law from a number of leading jurisdictions around the world. With a particular focus on current trends and anticipated changes in the law affecting corporate and M&A practice, the session affords an invaluable opportunity for practitioners and other parties interested in international M&A work.

#### Speakers

Selin Beceni Köksal Attorney Partnership, Istanbul, Turkey Nicola Charlston King & Wood Mallesons, Melbourne, Victoria, Australia; Conference Coordinator Asia Pacific, Corporate and M&A Law Committee

#### Cristina Fussi De Berti Jacchia Franchini Forlani Law Firm, Milan, Italy

Christian Hoedl Uría Menéndez Abogados, Madrid, Spain; Vice-Secretary, Corporate and M&A Law Committee

Klaus Marinus Hoenig Linklaters, Düsseldorf, Germany Anthonie Schutte De Brauw Blackstone Westbroek, Amsterdam, the Netherlands

Taro Tsunoda Anderson Mori & Tomotsune, Tokyo, Japan Paul White A&L Goodbody, Dublin, Ireland Yun Zhou Zhong Lun Law Firm, Shanghai, China Damien Zoubek Cravath Swaine & Moore, New York, USA; Conference Coordinator North America, Corporate and M&A Law Committee

同時通訳

HALL D5

## Ethical and reputational risks of international tax planning

Presented by the Taxes Committee

Session Co-Chairs

David Hardy Osler, Hoskin & Harcourt, New York, USA Michael McGowan Sullivan & Cromwell, London, England

What are the ethical considerations pertinent to lawyers' roles in facilitating worldwide tax reduction? In advising clients as to the impact of tax planning from the standpoint of reputation/risk implication? Human rights implications? In explaining tax strategies to the world? In defending tax strategies against governmental challenge or providing 'after-the-fact' advice regarding disclosures? In providing pro bono advice to governments on tax policy and administration?

#### Speakers

Walter H Boss Poledna Boss Kurer, Zurich, Switzerland Stuart Chessman Vivendi, New York, USA Sternford Moyo Scanlen & Holderness, Harare, Zimbabwe; Co-Chair, IBA's Human Rights Institute

Kiyoshi Nakayama International Monetary Fund, Washington DC, USA

Manuel Sainz Orantes Chevez Ruiz Zamarripa y Cía, Mexico City, Mexico

**Paul Sleurink** De Brauw Blackstone Westbroek, Amsterdam, the Netherlands

ROOM G502

#### **Investment arbitration**

Presented by the Arbitration Committee

Session Co-Chairs

**Gaetan Verhoosel** Three Crowns, London, England; Chair, Investment Arbitration Subcommittee

Professor Nathalie Voser Schellenberg Wittmer, Zurich, Switzerland

Issue conflicts in investment arbitration: conflicting/contradictory decisions in similar/identical cases?

And: remedies in investment arbitration: what's on the menu beyond a final award of monetary damages?

#### Speakers

Michelle Bradfield Dentons UKMEA, London, England Nils Eliasson Mannheimer Swartling Advokatbyra, Hong Kong SAR May Tai Herbert Smith Freehills, Hong Kong SAR John Thomas QC NUS Centre for International Law, Singapore

#### Is there ground for one to feed the other? Interaction between international and local firms

Presented by the Law Firm Management Committee

Session Co-Chairs

Professor Kap-You (Kevin) Kim Bae Kim & Lee, Seoul, South Korea Stephen Revell Freshfields Bruckhaus Deringer, Singapore; Chair, Regulation of Lawyers' Compliance Committee

International firms will rely on local firms in those jurisdictions where they have decided not to build up domestic competence. In the opposite direction, in jurisdictions in which international firms operate, local firms are likely to channel their work to network firms from which they can expect work flow. The panel will discuss the impact of these parameters.

Speakers

Chunghwan Choi Lee & Ko, Seoul, South Korea; LPD Council Member

**Paul Cronheim** De Brauw Blackstone Westbroek, Amsterdam, the Netherlands

Philip Henderson Stikeman Elliott, Toronto, Ontario, Canada Masaakira Kitazawa Anderson Mori & Tomotsune, Tokyo, Japan Rolandas Valiunas LAWIN, Vilnius, Lithuania; European Forum Liaison Officer, Law Firm Management Committee

HALL B5-1

## Labour market reforms across Europe, Asia and the Americas – do they really boost competitiveness?

Presented by the Employment and Industrial Relations Law Committee

Session Co-Moderators

Oscar de la Vega Littler de la Vega y Conde, Mexico City, Mexico; Co-Chair, Employment and Industrial Relations Law Committee Jean-Francois Gerard Freshfields Bruckhaus Deringer, Brussels, Belgium

Many countries around the world have recently introduced reforms intended to increase the flexibility of their labour markets and stimulate employment. Other countries, including Japan, are considering following suit.

In Europe, the reforms are often a direct consequence of the sovereign debt crisis and were requested by institutions, such as the IMF, EU and the ECB (known as the 'Troika' when acting together), as a condition for financial support. But in other parts of the world, the drivers are different. In Japan, planned labour market reforms are part of a wider plan to make the country more attractive to foreign investors. Mexico is also hoping to encourage investment by implementing reforms designed to increase the flexibility of its labour market.

The million dollar question is whether these reforms are effective. Germany, which was one of the first European countries to reform its labour market back in 2004, seems to be doing very well. The outlook in Spain has also improved somewhat; key players in the automotive industry have announced new investments in the country, taking advantage of the lower labour costs that have resulted from the economic and employment reforms. Not everyone shares this optimism, however, and trade unions are concerned by what they consider to be a deregulation agenda.

This session will look at current developments in Europe, Asia and the Americas, what type of reforms are being put in place (ie, changes to employment law and/or labour relation regimes), whether there are commonalities between countries and regions, what works and what doesn't, and the long-term consequences for employee relations.